



POLICY ON TRANSGENDER AND TRANSSEXUAL PEOPLE IN BOWLS

- 1) All enquiries will be passed to Bowls England's Chief Executive who will notify the Board and a medical representative appointed by Bowls England. All information will be handled sensitively and confidentially and anyone involved will understand the confidentiality obligations that are associated with handling such a matter.
- 2) Any male-to-female transsexual who underwent sex reassignment surgery before puberty will be accepted in bowls as female. This also applies to individuals who have undergone female-to-male reassignment before puberty, who will be regarded as male.
- 3) Pursuant to individuals undergoing gender reassignment after puberty may be eligible for participation in their acquired gender. The individual will be asked to permit their GP and/or Consultant and the Gender Recognition Panel to disclose sufficient information to Bowls England (including such other information, records or other material as Bowls England may require from time to time) to allow it to ascertain that the following conditions have been met:
 - a) Surgical anatomical changes, including external genitalia changes and gonadectomy has been completed two years previous to the application;
 - b) Legal recognition of the acquired gender has been conferred by the Gender Recognition Panel; and
 - c) Hormonal therapy has been administered in a verifiable manner and for a sufficient length of time to minimize gender-related advantages in bowls.
- 4) In order to determine compliance with this policy the Chief Executive and a medical representative appointed by Bowls England will consider the evidence on a case-by-case basis.
- 5) A person shall not be entitled to play bowls matches in their acquired gender until such time as they have provided evidence that the criteria set out above have been made to Bowls England's satisfaction.