



Disciplinary Working Party TOR

April 2021

The Bowls England Disciplinary Working Party's brief is to conduct a thorough review of our existing disciplinary procedures. Following the conclusion of the Working Party a full report, complete with recommendations, will be presented to the Board of Bowls England.

Scope of Work

- To review, in consultation with key stakeholders, Bowls England's disciplinary regulations and procedures in the context of other similar NGBs
- To review regulation 9, 9A and 9B to ensure they are fit for purpose
- To review the relationship between our disciplinary processes with our articles of association and our other relevant documents
- To review the implementation of the regulations at national, county and club level
- To explore best practise across NGBs and other relevant organisations
- To present a report to the Board of Bowls England on the current positioning of Disciplinary regulations and procedures, and the potential developments taking into account:
 - The importance of natural justice being reached with integrity
 - A desire for an effective, efficient and user-friendly process
 - The capabilities and time constraints of both staff and volunteers at all levels of the organisation

Accountability

The Bowls England Disciplinary Working Party shall be accountable to the Bowls England Board.

Membership and Proceedings

The Bowls England Disciplinary Working Party will consist of the Director of Development (Chair) and up to four appointed members, following an open application process.

County involvement would be desirable. Membership is on a voluntary basis, with reimbursement for pre-approved expenses. Membership does not constitute employment by Bowls England and all matters must be treated strictly confidentially. All meetings will be conducted virtually.